

Yokkaichi Plant, KIOXIA Corporation: Safety and Health Basic Policy for FY2024

Yokkaichi Plant, with its mission of Uplifting the world with “Memory,” pursues the possibilities of “Memory” to bring new value and experiences into being, while changing the world. With memory as our core technology, we provide products, services, and mechanisms that can help each of us achieve a new future.

Moreover, we will continue to advance “the creation of a safe and comfortable workplace environment and the promotion of activities for protecting and enhancing mental and physical health” for people working in diverse positions in all businesses associated with the Yokkaichi Plant. At the same time, we aim to enhance society’s sustainable growth and increase our corporate value by deepening sustainability management.

1. We declare that safety and health are top priority issues in running operations. Our top management is taking the lead in creating a safety and health management system and investing appropriate management resources in measures for solving safety and health issues and reducing risks in order to establish an effective management strategy-based and workable industrial safety and health management system. Through such initiatives, we will continue to promote measures to successfully improve safety and health.

2. We comply with legal requirements and other rules that Yokkaichi Plant agrees to.

3. We formulate and implement goals and promotion plans as follows, with the purpose of providing a safe and healthy workplace continuously by managing risks and opportunities in occupational safety and health by implementing an occupational safety and health management system to prevent injuries and illnesses related to work.

- Identification and reduction of latent risks that exist in new business processes
- Identification and reduction of latent risks that exist in near-miss accidents (human behavioral traits)
- Reassessment of risks of Level III and above in risk assessment, and identification and reduction of new latent risks
- Identification and reduction of latent risks that exist in maintenance work (irregular, urgent, scheduled and incidental)
- Identification and reduction of latent risks that exist in chemical substances and the handling of chemical substances
- Enhancement of occupational safety (including transportation) and health awareness, and recognition, maintenance, and effectiveness evaluation of competencies
- Identification and reduction of latent risks that exist in work such as construction and commissioning

4. We promote health measures to enhance labor productivity and reduce presenteeism and absenteeism while raising employees’ health literacy.

5. We discuss initiatives for safety and health with workers and their representatives in an appropriate manner and support their participation in such initiatives.

6. We are committed to contributing to raising the standard of society’s safety and health management through two-way communication that places importance on the needs and expectations of a more encompassing range of stakeholders.

April 1, 2024

KIOXIA Corporation

Managing Executive Officer

General Manager, Yokkaichi Plant

